



*California  
Rural Health Policy  
Council*

**California's Rural Health  
Jobs Available Service  
Statistical Report  
1997-1998**

*Prepared by the  
California Rural Health Policy Council Office  
December 1998*

**RURAL HEALTH POLICY COUNCIL**

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December 30, 1998

Dear Colleague:

On behalf of the California Rural Health Policy Council (CRHPC), I am pleased to provide our first *Jobs Available Service Report*, which is a statistical summary of our *Rural Health Jobs Available Service* since this Internet-based service was established in June 1996. This service can be visited at [www.ruralhealth.ca.gov/ruraljob](http://www.ruralhealth.ca.gov/ruraljob).

The CRHPC is composed of six department directors from the Health and Welfare Agency. The departments are: Alcohol and Drug Programs, Emergency Medical Services Authority, Health Services, Managed Risk Medical Insurance Board, Mental Health, and the Office of Statewide Health Planning and Development.

The CRHPC is unique to California, and rather than create new bureaucracies, the CRHPC seeks to make the existing bureaucracy work better. It plays a key role in improving the access and responsiveness of state agencies, providing services, assisting providers, reducing duplication of services, addressing specific rural issues of an overarching nature, and promoting communication and collaboration among state agencies while helping to improve their understanding of rural needs.

The *Rural Health Jobs Available Service* was designed for rural health providers in California who, for many years, requested assistance with recruitment of health care professionals. We have prepared this report to summarize and present statistical information on the health manpower vacancies advertised and filled through CRHPC's service.

As always, we encourage your suggestions for improving this report and our services. If you have any questions or comments, you can call us at (800) 237-4492 or (916) 654-2991, fax us at (916) 654-2871, or email us at [rhpc@oshpd.cahwnet.gov](mailto:rhpc@oshpd.cahwnet.gov). You can also send us comments using the Feedback Form on our website at <http://www.ruralhealth.ca.gov/>.

Sincerely,

A handwritten signature in black ink, appearing to read "Fred I. Johnson".

**Fred I. Johnson, Liaison**  
Rural Health Programs

*California Rural Health Policy Council*  
***California's Rural Health Jobs Available Service***

In June 1996, the California Rural Health Policy Council (CRHPC) went “live” with the ***California Rural Health Jobs Available Service***, an Internet-based service designed to assist health care providers throughout rural California with employee recruitment. Clinical, ancillary and administrative health care professionals who are considering locating to rural California areas can view employment opportunities and make contact directly with the health employer. Many positions can be applied for electronically by E-mail or FAX. These employment opportunities are listed in a searchable database and may be sorted and viewed by region of California, type of practice setting, and type of position.

The ***California Rural Health Jobs Available Service*** provides worldwide exposure of health care employment opportunities in California's rural communities. This service is linked to the National Rural Recruitment and Retention (3-R) Network's website based at the University of Wisconsin. The 3-R Network consists of 45 States' not-for-profit and government organizations that focus solely on employment opportunities for clinical health care professionals in rural areas of the United States.

In California our recruitment focus is broad and inclusive, targeting all types of clinical, ancillary and administrative employment opportunities. To date, a total of 653 employment opportunities have been advertised on our jobs service site. Of that total, 497 (76%) have been filled, leaving 156 (24%) still under active recruitment.

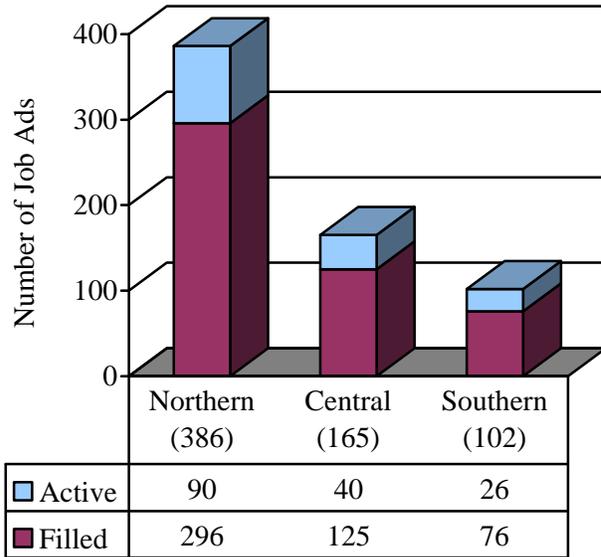


**Figure 1**  
Map of California identifying the regions that are served by the ***CRHPC Rural Health Jobs Available Service***.

Please visit the ***California Rural Health Jobs Available Service*** at  
[www.ruralhealth.ca.gov/ruraljob/](http://www.ruralhealth.ca.gov/ruraljob/).

# California's Rural Health Jobs Available Service

## 653 Rural Health Jobs Listed by Region

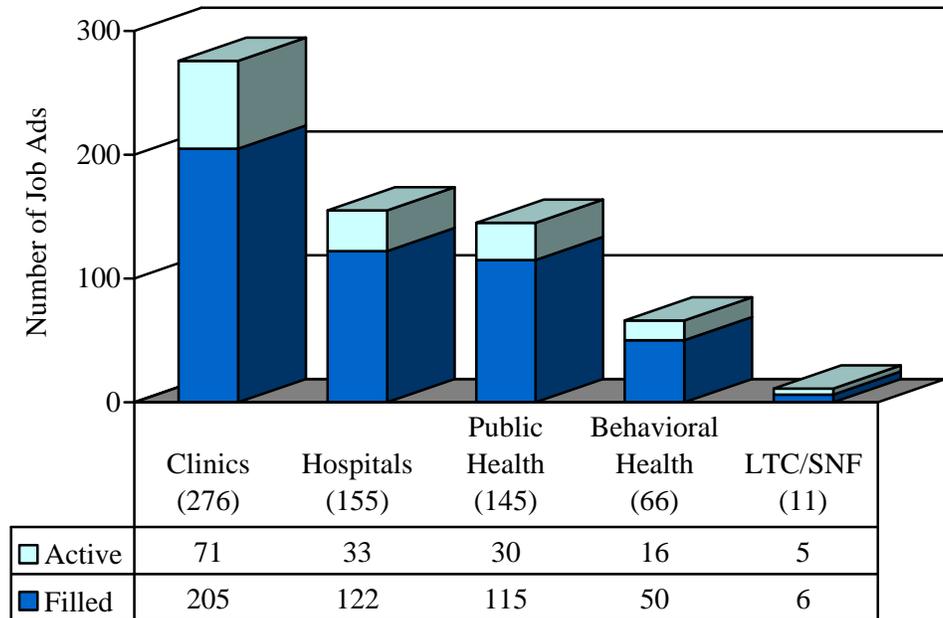


*Of the 653 employment opportunities advertised, 59% were located in Northern California, 25% in Central California and 16% in Southern California.*

*In rural areas of California, there are more than 270 Rural Health Clinics and Federally Qualified Health Centers, 73 general acute care hospitals, 55 county health agencies (public health and behavioral health) and approximately 160 long-term care facilities.*

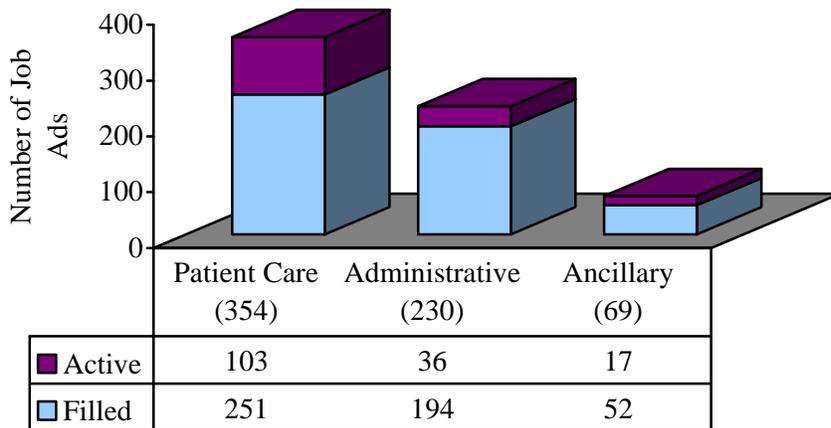
## 653 Rural Health Jobs Listed by Practice Setting

*Given the facility statistics, it is not surprising that clinics have listed 42% of the total rural health employment opportunities posted on this service site. Among the other listings, 24% are from hospitals, 22% from public health, 10% from behavioral health and almost 2% from long-term care facilities.*



# California's Rural Health Jobs Available Service

## 653 Rural Health Jobs Listed by Type of Position



*Of the 653 employment opportunities listed, 54% were for direct patient care, 35% were for administrative positions and 11% were for ancillary positions.*

## 354 Rural Health Jobs Listed for Patient Care Positions

*According to the historical data presented in this chart, of the 354 patient care employment opportunities listed with this service, the greatest need (40%) was within the category Nurses, followed by 22% for physicians, 15% for behavioral counselors (mental health, alcohol and drug abuse), 14% for mid-level practitioners, 6% for dentists, and 3% for psychiatrists.*

